

TEAM INNOVATION

SCENTRE GROUP



PURPOSE AND RECOGNITION

This award recognises teams with substantial female membership who have made a significant contribution to the implementation of innovative work practices within the construction or related industries.

ELIGIBILITY

Any team comprising of two or more women that works within an organisation operating in New South Wales in the construction or related industries is eligible for this award. Please note that this award is not open to specialist training or human resource organisations. “Innovative work practices” may include capability development, policy implementation, occupational health and safety enhancement, change management, social value creation, people management or learning and development.

Nominations for this award may be made by the team itself or by a third party, provided that the nominees have provided their consent.

NOMINATION ATTACHMENTS

1. Nominee biography (access template [here](#))
2. Letter of endorsement to support nomination (from CEO/Managing Director/Manager/Supervisor)
3. Letter confirming each nominee’s employment
4. Where the team is based on a project, five (5) high quality images of the building project
5. High quality, professional headshot of the nominee or nominated team (landscape orientation)
6. An image of the nominees ‘in action’ (onsite, in the office, with their team etc)

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SUBMISSIONS QUESTIONS & WORD COUNT

1. Describe the nature of the innovative work practices implemented by the nominated team (**max. 300 words**)
2. Provide an explanation of what makes these practices particularly innovative or significant (**max. 300 words**)
3. Explain how effective consultation or communication was used with key stakeholders during the implementation and how the team was able to overcome the challenges of the innovation (**max. 300 words**)
4. Explain the impact achieved by the nominated team using measurable outcomes & statistics and outline the legacy achieved including details of the specific contributions made by women in the team (**max. 350 words**)



2023 WINNER | JOHN HOLLAND NSW SUBMISSIONS TEAM

The largest in-house construction contractor submission team in the state, John Holland's NSW Submissions Team is 80% female. Challenging construction industry standards by adopting flexible work hours, locations and roles, the highly skilled team has eliminated long hours and bid burnout. The commitment to building a modern workplace that prioritises wellbeing has resulted in a near 100% retention rate and a 100% shortlisting rate on bids in 2022.



2022 WINNER | ROBERTS CO, HEALTH INFRASTRUCTURE NSW AND UNIVERSITY OF NSW

When Roberts Co bid for the Concord Hospital Redevelopment Project it challenged the status quo with a five-day work week. Health Infrastructure NSW was on board and a partnership with UNSW was formed to study the impact. 'Project 5: A Weekend for Every Worker' identified improvements to work-life balance, work hours and job security, and its evidence-based approach makes a strong case for change.